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Why HUBER



HUBER Technology has been successful in attracting and retaining extremely competent and skilled employees with the aim to create the best team within the industry. We will continue to do so, and with the employment market becoming increasingly competitive, we regularly review our practices and aspects of employee recognition to allow us to remain an attractive employer.

As well as an attractive and competitive package, we provide a culture of inclusiveness, stability, a strong sense of belonging, flexibility to maintain a work life balance, and significant investment in your training and development. We will ensure you are treated as an individual, you are listened to and your contribution is recognised.

HUBER Technology's package is made up of much more than just your salary. **When you work for HUBER in the UK, you can look forward to receiving a great package of benefits to enhance your salary:**

Holiday

HUBER Technology provides all employees with a generous holiday allowance in addition to the standard UK bank holidays. Your holiday entitlement rises after five years and again after ten years employment with the company.

Private Medical Insurance

Private Medical Health cover gives you and your family peace of mind. HUBER Technology offers the benefit of Private Medical Care to all employees with the option to insure your family members.

Company Sick Pay

HUBER Technology ensures that in the event of sickness your worries of continued pay are minimized. Company Sick Pay for all employees is based on your length of service.

Death in Service

A benefit which is hopefully never needed but in the unfortunate event the company provides death in service benefit.

Pension

HUBER Technology understands the importance of making financial provisions for your retirement, however far off that may seem. To help with your retirement provision, the company will pay a percentage of your gross annual salary into an approved Pension Plan established in your name. This contribution will increase after five years of service, and again after ten years. In addition you have the option to contribute a percentage of your annual salary into your pension fund through a salary sacrifice arrangement.

Annual Bonus

HUBER Technology believes in rewarding your (and your team's) hard work, commitment and efforts and offer a discretionary bonus scheme based on the company's performance, which gives you an additional source of disposable income.

Training & Development

Your development is important to us. HUBER Technology recognises the value of training and development and throughout your annual "Performance, Development and Learning Review" with your line manager and subsequent job chats during the year, you will have opportunities to discuss your professional and personal development to unlock your potential further. HUBER Technology is proud to be an Investors In People Gold Company, which is a reflection of great people- management practices, and demonstrates a commitment to staff development and shows the company's commitment to being the very best it can be.

Childcare Vouchers

We know that many of you are parents or have parental responsibility for a child. HUBER Technology recognises that the high cost of child care can put a strain on finances. The Child Care Voucher scheme allows employees to sacrifice part of their monthly salary towards the cost of their childcare.

Cycle to Work

HUBER Technology takes corporate responsibility very seriously and our impact on the environment is no exception. Our Cycle to Work scheme encourages our employees to switch from their car to a bicycle by taking advantage of the tax and National Insurance breaks available through a salary sacrifice arrangement, which could save you up to 48% on the purchase of your bike.



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